

Children & Youth Minister

Preamble:

The Gospel of Jesus Christ brings us hope (Colossians 1.5). A hope that transforms us, enabling growth in Christlikeness. Here at St Luke's we seek to show the relevance of resurrection hope to the people of Frankston. Why? So they might set their hearts on the new creation to come, and be transformed now to live in line with that hope. At the same time, we would see many in the City of Frankston encounter the Risen Lord today, and experience the freedom he brings from the power of sin & evil through his death and resurrection.

The Children & Youth Minister – takes their place in the St Luke's staff team, and along with them seeks to transform the City of Frankston with the hope of the Gospel.

Job Description:

The highest four priorities in this role are:

1. Review the discipleship/integration pathway for children and youth and ensure that our ministry responds to the whole child/youth (social, economic, educational, health and mental health needs, and certainly their spiritual need to trust in Christ).
2. Refocus our ministry pathway for children, youth, and their families, to more fully engage with disadvantaged children and youth in our setting (Frankston East, Frankston Central, Frankston North etc).
3. Develop a communication strategy that clearly indicates to 'in touch' families that we take a whole of child approach, sensitive to various needs and experiences of disadvantage.
4. Expand the children and youth volunteer base to better reflect the disadvantage in our setting and through them expand our reach into this setting.

As you pursue the above priorities, **empower leaders** of all teams that minister *to and with* children and youth to share those priorities with you: eg. Mainly Music, Footsteps, Christmas Craft, youth care, integration of children and youth into St Luke's services, Coffee on Kareela etc.

Cultivate a Gospel Renewal Dynamic across our children and youth ministry, where children explore the difference between authentic faith and repentance, 'anything goes' irreligion on the one hand, and religious legalism on the other.

Where appropriate and using helpful resources, **use a Christ-focussed curriculum**, where children can explore both the redemption story, and how every Bible passage finds its fulfilment in Christ. Do this in a way that is appropriate to each target age and the needs of the child and young person.

Be aware of the **Here2stay 8 Pillars model**, and use the principles within it, where appropriate, to guide your ministry. For example, support rites of passage, camps/events (VCYC and SUTs).

Work with the Lead Minister and staff team to promote the St Luke's Vision, Goals, and Values. Cultivate community with the staff team, offering support and encouragement to other staff members.

We encourage staff to have a ministry investment in the wider body of Christ, which can be facilitated to some extent on parish time, by negotiation.

Accountability & Support:

This position is responsible to and accountable to the Lead Minister.

A monthly or quarterly supervision meeting with the Lead Minister.

Twice a year reporting of your ministry responsibilities to Parish Council.

Annual review with the Lead Minister.

Encouraging relationships may develop within St Luke's Church. It may also be helpful if the staff member develops peer relationships with other children and youth ministers, or relevant professional peers, beyond St Luke's.

The Children and Youth Minister will be encouraged to take professional development opportunities, which may be taken on parish time (by negotiation with the Lead Minister).

Qualifications:

A mature follower of Jesus.

A family life that commends the Gospel.

A regular habit of giving, and personal prayer.

A history of weekly Sunday attendance at a worship service, and regular fellowship in the body of Christ.

A commitment to personal growth and openness to the transforming work of the Spirit in your life, as the Gospel more deeply changes you from the inside out.

A support to a catholic, Reformed (upholding doctrinal standards contained in the 39 Articles & 1662 Prayer Book), Evangelical, & Charismatic (non-ceasationist) theological perspective.

A wholehearted commitment to faithfulness in heterosexual marriage, and celibate singleness, as the two standards available to the Christian, and the two standards we promote in our wider society.

A commitment to the Vision, Values and Goals of St Luke's, Duty of Care Guidelines and Professional Standards of the Melbourne Diocese.

A Working with Children's Check & Police Check.

A Licence to Minister from the Archbishop.

Capacity to work with Children and Youth.

Conditions of Appointment:

Hours: Employed 3 days, at ASLM rate, as set by Diocesan Stipends committee.

Annual Leave: four weeks pro-rata paid annual leave, plus one week study leave, as per Diocese guidelines, and public holidays or time in-lieu.

Long Service Leave/ Sick Leave: as per Diocese guidelines.

This role has two years of funding, through a philanthropic trust.

Apply:

Contact Rev Glen Macrae to apply or discuss. Applications requested by 9 June, 2023.

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